



TASMANIAN
RURAL GENERALIST
PATHWAY

2022-23

STRATEGIC PLAN



Strategic Plan 2022 - 2023

Our Vision

Healthcare excellence in remote, rural and regional Tasmania.

Our Mission (purpose)

To support the training of a Rural Generalist workforce for remote, rural and regional Tasmania to meet the needs of the community.

Our Goals (what do we want to achieve?)

Community - Improve access to quality healthcare for rural and remote Tasmanians.

Workforce Training - Develop the leadership and clinical skills of the workforce through provision of support and collaboration with training providers for doctors on the pathway.

Resources - Ensure there are appropriate resources to develop the Rural Generalist workforce.

Collaboration - Deliver sustainable rural healthcare and rural training through collaboration with stakeholders.

Integration - Embed and integrate the Rural Generalist role in the Tasmanian Health System

Strategies & Key Performance Indicators

Community

Recognise community healthcare needs:

- Number of practitioners with advanced skills to meet community need in aged care, emergency, palliative care, chronic disease and multimorbidity, community paediatrics and mental health

Provide flexible, adaptive and community needs-based training to create a skilled workforce to meet community need:

- Advanced Skills Training posts accessible to rural trainees North/NW Tasmania

Workforce Training

Join up a supported medical career from medical student to Rural Generalist Practice:

- Number of medical students staying on as interns and RMOs in the N/NW

Offer Tasmanian Rural Generalist Scholarships to fifth year medical students:

- Number of scholarship recipients
- Retention of scholarship recipients in rural locations

Case management:

- Case management of junior doctors on or wanting to join the RG pathway

Resources

Obtain Commonwealth funding to support the operations of the Tasmanian Rural Generalist Pathway:

- Secure funding for TRGP-CU

Obtain Commonwealth funding for Rural Primary Care rotations for junior doctor training:

- Secure funding for grant opportunities for rural primary care rotations

Provide staff to support the Rural Generalist pathway:

- Appointment of staff to support RG pathway

Collaboration

Work with stakeholders in a collaborative manner for the effective management of the TRGP:

- Implementation of governance mechanisms to oversee the TRGP

Provide evidence of impact - collection of data to inform future workforce planning:

- Collection of required data to analyse current status and inform future workforce planning

Develop a guideline on processes for Rural Primary Care Rotations:

Integration

Work with the THS to ensure there are posts within the THS to employ RGs:

- THS adverts and appointments to RG posts

Provide career development to RGs so that they can continue to practice in their communities:

- Continuity of care

Provide a sustainable Rural Generalist workforce:

- Number of Rural Generalists in MMM3-7
- Number of Rural GPs in MMM3-7
- Number of locums in MMM3-7
- Number of RGs working in district hospitals

Provide clear rural pathway placements to junior doctors:

- Number of rural primary care placements completed by interns and RMOs

Provide training to suit the needs of rural and regional trainees - accessible courses and flexible funding:

- Funding for courses accessed by RG
- Courses delivered for RGs

Provide Advanced Skills Year placements:

- Number of doctors on the pathway who have completed Advanced Skills training

Joint College accreditation of ARST/AST Training:

- Provision of joint College accreditation for posts (RACGP and ACRRM)

Offer post-fellowship entry points:

- Number of RG fellows entering the pathway via RACGP or ACRRM conversion

Market training opportunities:

- Development of marketing and promotional materials
- Visibility and use of marketing and promotional materials

- Approval and implementation of THS guideline for Rural Primary Care Rotations