



TASMANIAN
RURAL GENERALIST
PATHWAY



2022-23

**STAKEHOLDER
ENGAGEMENT
STRATEGY**

Table of Contents

01

Our Commitment
To Stakeholder
Engagement

02

Our Key
Stakeholders

03

Stakeholder
Engagement Benefits

04

Principles Guiding Our
Stakeholder Engagement

05

Our Engagement
Strategies

Department of Health
Tasmanian Rural Generalist Pathway - Coordination Unit

Email: tasrural.pathways@health.tas.gov.au

Visit: <https://doh.health.tas.gov.au/tasrgpathway>

Published March 2022
Copyright State of Tasmania 2022

Our Commitment To Stakeholder Engagement

The Tasmanian Rural Generalist Pathway - Coordination Unit (TRGP-CU) is committed to supporting Rural Generalist (RG) trainees in Tasmania to navigate multiple clinical and training components during the six years of the post-graduate training.

In doing so, we will work collaboratively with stakeholders and endeavour to complement rather than duplicate the role of key stakeholders.

This will be achieved by working flexibly with stakeholders on key projects to support RG trainees, the TRGP-CU and the National Rural Generalist Pathway (NRGP). The TRGP-CU will act as a coordination team that manages overall efforts and troubleshoots problems. The TRGP-CU will also guide planning processes, facilitate meetings, provide support to collaborative projects between stakeholders, mediate conflict, assist in information flow, work towards achieving the TRGP Strategic Plan and build the overall capacity of the pathway.

Our commitment includes:

- Ensuring that the TRGP works with stakeholders in delivering the pathway.
- Ensuring that the role of the TRGP-CU does not duplicate the role of stakeholders involved in the pathway.
- Ensuring there are mechanisms to enable stakeholders to raise matters associated with the TRGP.
- Ensuring that stakeholders can provide input into decision making regarding the strategic direction of the TRGP and the TRGP-CU.
- Ensuring that RG trainees and the community receive clear communication about the TRGP.
- Ensuring that stakeholders receive timely information about the TRGP and TRGP-CU.
- Ensuring that stakeholders can provide relevant TRGP information back to their organisation/members.

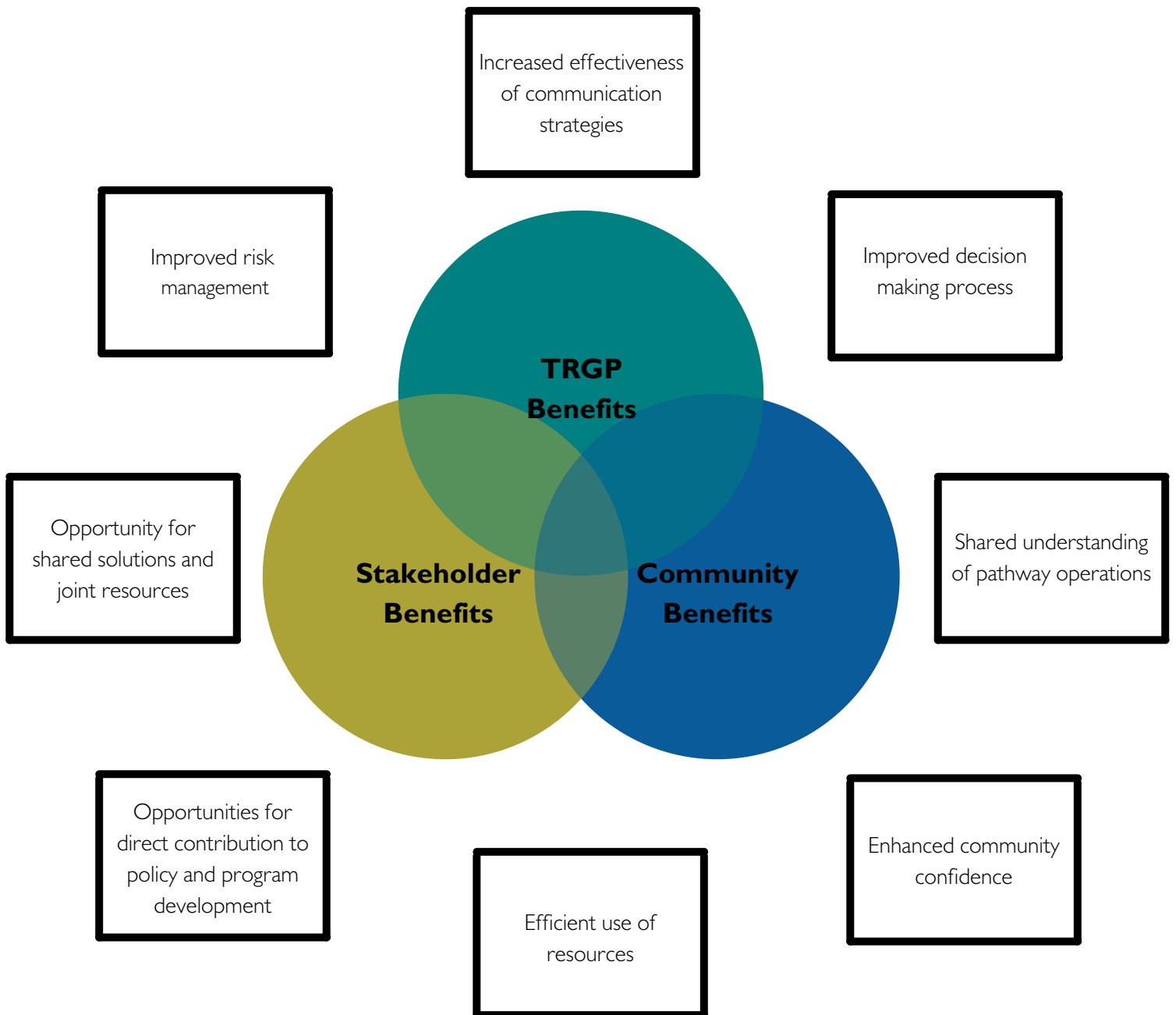
Our Key Stakeholders

The TRGP-CU works with a broad range of stakeholders in our engagement activities.

These include:

- Australian Government Department of Health
- Department of Health Tasmania
- Centre for Antarctic, Remote and Maritime Medicine (CARMM) (Stewardship group for TRGP-CU)
- Tasmanian Health Service
- Australian College of Rural and Remote Medicine (ACRRM)
- Royal Australian College of General Practitioners (RACGP)
- General Practice Training Tasmania (GPTT)
- Rural Doctors Association of Tasmania (RDAT)
- Post Graduate Medical Council of Tasmania (PMCT)
- Rural Health Communities
- Aboriginal Community Controlled Health Organisations
- Rural Generalists
- GP Registrars
- RG Supervisors/Medical Educators
- RUSTICA
- University of Tasmania (UTAS)
- Rural and Regional Training Hub
- UTAS Rural Clinical School
- HR Plus+
- Rural General Practices
- Ochre Health (Fundholder of GO2747 for Tasmania)
- Royal Flying Doctors Service Tasmania (RFDS)
- Remote Vocational Training Scheme Ltd (RVTS)
- Australian Antarctic Division (AAD)
- Primary Health Tasmania (PHT)
- General Practice Registrars Australia (GPRA)
- General Practice Supervisors Australia (GPSA)
- Other State Rural Generalist Pathway Coordination Units

Stakeholder Engagement Benefits



Principles Guiding Our Stakeholder Engagement

The TRGP-CU has five principles guiding our stakeholder engagement activities:

1. Purposeful and Effective

- We are guided by our strategic priorities and a commitment to find shared solutions to inform our decision making.
 - We are committed to building strong stakeholder relationships with a focus on harnessing our stakeholders' expertise and influence.
-

2. Inclusive

- We aim to gather insight from a range of sources including all our stakeholders.
 - We work with stakeholders, identifying and rectifying barriers to engagement.
-

3. Timely and Responsive

- We ensure that stakeholders are engaged early on to raise issues and encourage solution based approaches.
 - We are proactive in our engagement.
-

4. Transparent and Accountable

- We seek to build trust by providing open and honest engagement in our communication and actions.
 - We communicate clearly about roles and explain how input will influence decisions and projects.
-

5. Respectful

- We acknowledge all perspectives and expertise of our stakeholders.
 - We respect stakeholders' access needs in terms of information, feedback and decision making processes.
-

Our Engagement Strategies

The TRGP-CU may engage with stakeholders using one or all of the below methods depending on the situation.

Type of Engagement	Inform	Consult	Involve	Collaborate	Act
Stakeholder Engagement Goal	To provide stakeholders with information to assist in their understanding of Rural Generalism in Tasmania	To obtain feedback from stakeholders	To work directly with stakeholders to ensure that concerns and views are understood	To partner with stakeholders to identify a preferred solution	To work with stakeholders to develop solutions
Methods of Engagement	<ul style="list-style-type: none"> • Website • Seminars • Reports • Email • Newsletter 	<ul style="list-style-type: none"> • Direct approach • Call for comment 	<ul style="list-style-type: none"> • Workshops • Meetings • Forums • Discussion 	<ul style="list-style-type: none"> • Collaborative Group Meetings • Project Committees • Action Groups • Conferences 	<ul style="list-style-type: none"> • Data Sharing • Shared Projects