

Older Persons Mental Health Service Reform Program

Annual Progress Report 2022

Relevant Report	Review of Roy Fagan Centre - Older Persons Mental Health Services
Output	Older Persons Mental Health Service - Statewide
Milestone	Annual Progress Report.
Report period:	January 2022 - 31 December 2022
Submission date	17 November 2022

Overview

- The Roy Fagan Review Report (the Report) was released in July 2021. The report highlights six recommendations.
- In September 2021, the Government provided a response to the Report accepting all recommendations.
- As part of the response, an **Action Plan** was devised for each recommendation. Additionally initial funding of \$1 million was provided to immediately increase staffing to the Roy Fagan Centre and the Older Persons Mental Health Service, statewide.
- Immediate staffing includes:
 - 2 x Triage Case Managers – OPMHS Community (North West and North)
 - 3 x FTE Case Managers – OPMHS South
 - 1.4 x FTE Registered Nurse and 3.2 x FTE Ward Aid 8 Hour Shifts - 7 days a week (Roy Fagan Centre).
- Additionally, a number of allied health staff have been contracted into the Roy Fagan Centre including:
 - Speech Pathology
 - Physiotherapy
 - Foot care and;
 - Chaplaincy
- The **Action Plan** contained 22 tasks that have defined the scope for the broader Older Persons Mental Health Reform Program

- The Older Persons Mental Health Reform Project Control Group was assembled in November 2021 for their first meeting.
- The Legislative Council Sessional Committee, which undertook an inquiry into the Roy Fagan Centre, was initiated on 6 May 2022. As a result of the inquiry process, the sub-committee provided two recommendations:
 - an annual report on progress towards the addressing of the Recommendations into the Roy Fagan Review Report, and
 - regular engagement with consumers and key stakeholder groups.
- The Minister for Mental Health and Wellbeing and Premier, Jeremy Rockliff, accepted both recommendations from the subcommittee.

Key activity during the reporting period

- Between January and April 2022, the Project Control Group met another two times.
- In mid-May 2022, the Program Manager for the Older Persons Mental Health Reform Program commenced.
- May 2022 – the State Budget was handed down, providing \$20.5 million to implement the Recommendations from the Report.
- The Project Plan was endorsed by the Statewide Mental Health Reform Steering Committee in September 2022 and an Implementation Plan for the first phase of the Program began in late October 2022.
- The Phase I Implementation Plan includes the following:
 - **Workforce Stabilisation** - Initial recruitment activities to increase the workforce for Older Persons Mental Health Service Community
 - **Statewide Leadership Recruitment** – including the recruitment of the Statewide Specialty Director and Group Director
 - **Operational Service Model Consultation and Design** – planning including the use of the National Mental Health Services Planning Framework and Benchmarking, Design Workshops are dependent upon recruitment of the statewide leadership roles
 - **Accommodation Planning** – Understanding the future needs of the service in terms of bed numbers, staffing levels.
- The Phase I Plan will address 10 of the original 22 tasks of the **Action Plan** from the Government Response.

Current achievements include:

- Community Sector Consultation Workshop – to understand the broader community views on the OPMHS, understand the sectors needs, identify gaps in the Service and input these views into the design of the future service
- Recruitment of 1 x FTE Clinical Nurse Educator (increase of 0.5 FTE)
- Recruitment of 1 x FTE Nurse Unit Manager for the Roy Fagan Centre

- Proposals to Vary Establishment (PTVE) have commenced for the following:
 - 1 x FTE - Statewide Specialty Director
 - 1 x FTE - Case Manager North (PTVE approved) – job to be advertised
 - 1 x FTE - Case Manager North West (PTVE approved – job to be advertised)
 - 1 x FTE – Administration Assistant (Roy Fagan Centre – increase of 0.5 FTE)

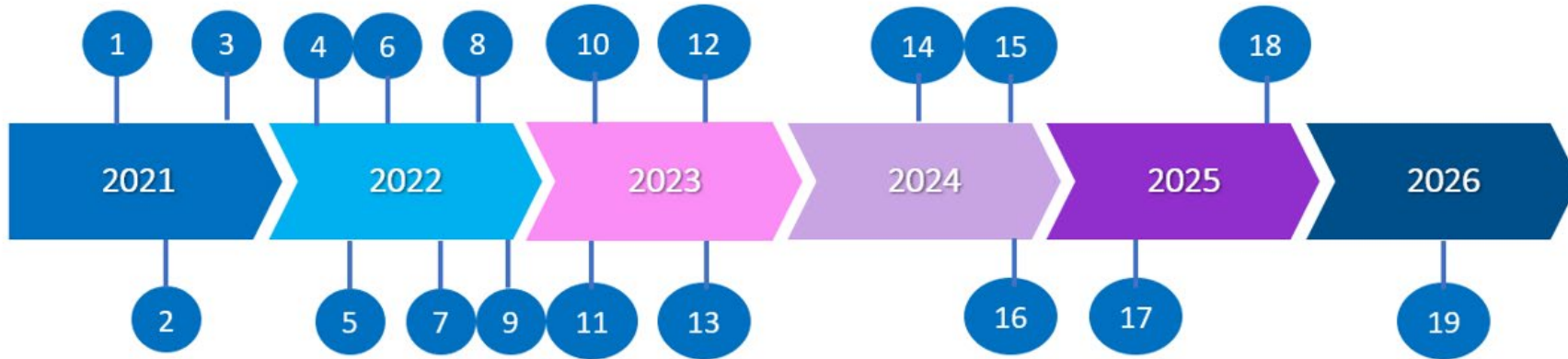
The Group Director Role is currently undergoing a Change Proposal process with relevant stakeholders and another two (2) FTE positions are planned for recruitment by the end of the financial year.

All of these recruitment activities will represent an increase of over 16 FTE into the Older Persons Mental Health Service since the Report was released.

Planned activity during the next reporting period (1 January 2023 to 31 December 2023)

- Above recruitment activities finalised.
- Conduct the Operational Service Model (OSM) Consultation workshops, envisaged to be a six month consultation process.
- Develop a OSM Implementation Strategy – including recruitment strategy.
- Begin implementation of Operational Service Models, including staff training.
- Continued service provision.

Older Persons Mental Health Reform Program Timeline



2021	2022	2023-2024	2025-2026
<ol style="list-style-type: none"> 1. July 2021 – Roy Fagan Review Report released 2. Sep 2021 – Government response into the Report – initial funding provided 3. Nov 2021 – Initial Project Control Group meeting 	<ol style="list-style-type: none"> 4. Jan 2022 – Second Project Control Group meeting 5. Apr 2022 – Third Project Control Group meeting 6. May 2022 – State Budget handed down – OPMHS Reform Program Budget provided. Program Manager commenced. 7. Sep 2022 – Project plan endorsed by Reform Steering Committee – Implementation Plan commenced. 8. Oct/Nov 2022 – Recruitment for OPMHS service staff commenced 9. Nov 2022 – Community Sector Consultation Workshop 	<ol style="list-style-type: none"> 10. Q1 2023 – Recruitment of Statewide Speciality Director, Group Director 11. Q1 2023 – Commenced Model of Care development 12. Q4 2023 – Model of Care development finalised 13. Q4 2023 – Commence recruitment of staff for new Models of Care 14. Q2 2023 – Clinical governance implementation 15. Q2 2023 – 04 2023 Training of existing and new staff in Models of Care and clinical governance 16. Q4 2024 – Models of Care, fully recruited for and implemented – begin monitoring, reporting and evaluation 	<ol style="list-style-type: none"> 17. Q1 2025 – OPMHS facilities available – community 18. Q4 2025 – Clinical governance implementation finalised 19. Q3 2026 – Project closure