

## Overview

The Department of Health and Human Services offers Medical Practitioners diverse career opportunities and a commitment to professional growth.

Key features of medical careers include:

- excellent training and professional development
- best practice
- continuous improvement
- appreciation of education and research.

Opportunities for medical practitioners are offered throughout Tasmania in a variety of settings, including both urban and rural environments.

We operate from more than 360 sites, including three high quality accredited teaching hospitals – the Royal Hobart Hospital, the Launceston General Hospital and the North West Regional Hospital.

We also provide opportunities in community settings. These include mental health, palliative care, alcohol and drug services, and community health centres.

## We offer:

- friendly and supportive staff, with strong professional and social networks
- opportunities for professional development, close links to the University of Tasmania and active postgraduate education programs
- right of private practice is available
- Accredited Training Posts
- a comprehensive leave package that may include annual leave, sick leave (including carers/family leave), long service leave and study leave for eligible employees
- salary sacrifice for superannuation
- salary packaging for non-cash benefits at our public hospitals, which provides significant financial advantages
- relocation assistance for eligible employees, and
- subsidised/low cost gym facilities at several sites.

## Career development and advancement

Accredited Training Posts, excellent training, variety and an enviable lifestyle are all key features of medical careers with the Department of Health and Human Services (DHHS) in Tasmania, which makes it a great place to start or build on your career in medicine.

We are dedicated to providing the highest standards of healthcare, by fostering a commitment to best practice and continuous improvement, education and research. Healthcare in Tasmania is characterised by strong team work and close professional relationships with peers, other health professionals and the community. We recruit from all over Australia and the world, which brings together the best training and professional experience, and a range of unique perspectives.

As part of our commitment to the ongoing improvement of health services for the community, we have formed a strategic alliance with the University of Tasmania's Faculty of Health Science, called *'Partners in Health'*. This partnership provides the ideal opportunity to integrate teaching, research and clinical service delivery, and conjoint appointments may be offered where you are employed with both us and the University of Tasmania.

## Registrars, Resident Medical Officers (House Officers), Interns

There are many good reasons for joining us as a junior doctor, such as:

- Accredited Training Posts
- excellent training,
- lifestyle advantages.

Working with us provides unique opportunities to develop your clinical skills in a range of settings, while enjoying Tasmania's relaxed lifestyle or more adventurous pursuits. A major advantage of starting your career with us is the opportunity to develop extensive practical skills in a wide variety of specialties. Your on-the-job experience will be enhanced by active support from our consultants. We aim to balance the need for guidance with opportunities to develop your own areas of interest.

Our unique General Training acute care program is aimed at those seeking specialised courses in rural general practice, anaesthetics and emergency medicine. We also partner with the University of Tasmania for a Rural and Remote Placement Program, with placements located in Scottsdale, Georgetown, Bridgewater and New Norfolk. Our three major accredited teaching hospitals also conduct their own annual campaigns mid-year.

## Rural, remote and community practice settings

A range of Medical Specialist opportunities exist in community practice settings, including provision of primary health, population health and community support services. These include:

- Alcohol and Drug Services
- Mental Health
- Forensic Mental Health Services
- Palliative Care

## Security with medical indemnity

The Tasmanian Government has given its assurance that all medical practitioners in the public health system who conscientiously carry out their duties in good faith can be confident of receiving indemnity.

This applies to any advice, acts or omissions arising in the performance of your duties for any public patient, any patient the DHHS bills for your services, or private patients who elect to be treated at public facilities, but not to patients in your own private practice.

This indemnity has no time limit and applies irrespective of when a claim is made. Indemnity is only refused where a practitioner's conduct is found to be criminal or wilfully negligent.

Our approach to indemnity reflects our ongoing commitment to attracting and retaining medical practitioners who are dedicated to providing the best patient care to the Tasmanian community. Please contact our hospital representatives if you require more information on our approach to medical indemnity.

## Working in Tasmania

To work with us you must be an Australian citizen, have permanent resident status or appropriate visas that allow you to undertake paid employment in Australia. Assistance is given to all successful applicants with visa and registration requirements. Temporary residents should contact us regarding possible sponsorship.

You must be registered with a relevant professional body or eligible for conditional registration by the Medical Council of Tasmania if you intend to practice in the State.

## Contacts

If it's career diversity, professional advancement and a fantastic lifestyle that you're after, look no further than Tasmania's Department of Health and Human Services.

Contact us now to discover the jobs and careers that await you in Tasmania.

Phone: 1300 795 311 (from within Australia) or +61 3 6336 5428 (international callers) or visit [www.dhhs.tas.gov.au](http://www.dhhs.tas.gov.au)

### Royal Hobart Hospital (RHH)

Medical Staffing Unit  
48 Liverpool Street  
Hobart TAS 7000  
Phone: +61 3 6222 8114

### Launceston General Hospital (LGH)

Clinical Management Unit  
287-289 Charles Street  
Launceston TAS 7250  
Phone: +61 3 6348 7008

### North West Regional Hospital (NWRH)

Medical Staffing Unit  
Bass Highway  
Latrobe TAS 7307  
Phone: +61 3 6426 5137