



# Stakeholder Engagement Plan – Summary

## Purpose

Coordination Units are being implemented in states and territories across Australia to assist Rural Generalist (RG) trainees navigate multiple clinical and training components for the first six years of their post-graduate training and support the National Rural Generalist Pathway. Tasmania has established the Tasmanian Rural Generalist Pathway - Coordination Unit (TRGP-CU).

The Tasmanian Rural Generalist Pathway (TRGP) is not owned and operated by any one stakeholder but has been established and operates through a range of stakeholders that play various roles and who are accountable for different elements of the TRGP.

## Objectives

- Ensure that the TRGP is coordinated amongst stakeholders involved in delivering the pathway.
- Ensure that the role of the TRGP-CU does not duplicate the role of stakeholders involved in the pathway.
- There are mechanisms to enable stakeholders to raise matters associated with the TRGP.
- Stakeholders can provide input into decision making surrounding the strategic direction of the TRGP and the TRGP-CU.
- RG trainees and the community receive consistent language and messages about the TRGP.
- Stakeholders receive timely information about the TRGP and the TRGP-CU.
- Stakeholders can provide relevant TRGP information back to their organisation/members.

## Commitment To Our Stakeholders

The TRGP-CU is committed to supporting RG trainees in Tasmania to navigate multiple clinical and training components during the six years of their post-graduate training, and in doing so, will work collaboratively with stakeholders and will endeavour to compliment rather than duplicate the role of key stakeholders.

This will be achieved by working flexibly with stakeholders on key projects to support RG trainees, the TRGP and the national rural generalist pathway. The TRGP-CU will act as a coordination team that manages overall efforts and troubleshoots problems. The TRGP-CU will also guide planning processes, facilitate meetings, provide support to collaborative projects between stakeholders, mediate conflict, help information flow and build the overall capacity of the TRGP and work towards achieving the TRGP strategic plan.

## Stakeholder Engagement

Key matters that the TRGP-CU will engage with each stakeholder:

- Governance
- Rural Junior Doctor Training Innovation Fund (RJDTIF) RG
- Policy
- Communications and Marketing
- Case Management
- Data Collection
- Medical Education
- TRGP Strategic Plan
- Progress of the TRGP-CU.

Engagement mechanisms that the TRGP-CU will use to engage with each stakeholder:

- Engagement through TRGP Collaborative Group.
- Engagement through the Stewardship Group (Centre for Antarctic, Remote & Maritime Medicine (CARMM) Council).
- Engagement through other pre-existing groups (e.g. Expert Advisory Group – Rural and Regional Medical Training Hub).
- Engagement through pre-existing meetings (e.g. quarterly meetings between Medical Director of GP & Primary Care and key stakeholders).
- Engagement through strategies listed in the Communications Strategy.
- Engage on an 'as needs' basis through one on one discussions, focus groups/working groups and surveys.

## Roles and Responsibilities

The TRGP-CU is responsible for ensuring that relevant stakeholders are engaged appropriately when undertaking tasks and projects for the TRGP-CU and the TRGP.

Senior members of the TRGP-CU are responsible for ensuring that the TRGP-CU has undertaken the necessary stakeholder engagement prior to providing approvals.

Members of the TRGP Collaborative Group and the Stewardship Group (CARMM Council) are responsible for participating in and acting on behalf of their organisation to ensure that their organisation has the opportunity to provide input and/or collaboration in relation to the TRGP and the activity of the TRGP-CU.